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BOARD CONSULTANTS INTERNATIONAL

EXECUTIVE SEARCH  
BOARD CONSULTING

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## Company

BCI operates as a retained consultancy exclusively in the areas of Executive Search and Board Consulting.

In Executive Search we concentrate on positions on the level CEO and members of the Executive Management as well as on specialists of the highest calibre.

In Board Consulting we conduct efficiency audits and reviews of Supervisory Boards, and also specialise in searches for Non-Executive Directors. In both areas we are widely regarded as pioneers in the German-speaking world.

The seniority and extensive experience of our partners provide us with unique access to key business leaders.

Each partner assumes direct responsibility for conducting assignments, for maintaining contact with our clients, and for developing productive working relationships with them. In order to maintain this client-partner focus, and to guarantee the highest possible professional standards, we deliberately limit the size of our company.

As part of Excellence Connected - Board Advisors - a select group of respected consultancies – BCI is able to provide high quality executive search and board consulting services internationally as well as domestically.

## International

Board Consultants International (BCI) in Germany forms part of Excellence Connected - Board Advisors (ECBA), a selected group of top-tier, owner-led partnerships, active in Executive Search and in Board Consulting across Europe, North America and Asia.

ECBA's powerful network of partnerships in France, Germany, Switzerland, the UK, the USA, and in Asia has a record of delivering successful Board level searches throughout the world.

The ECBA group comprises firms that are all leaders in their own marketplace based on their shared characteristics of stringent professional standards, expert client focus, and high quality results.

Our clients benefit significantly from the exceptional credentials of our experienced professionals who are well positioned to ensure ready access to the most influential decision-makers around the world.

- Board Consultants International, Germany
- NB Lemercier & Associés, France
- Dr. Bjørn Johansson Associates Inc., Switzerland
- The Lygon Group, UK
- Crist/Kolder Associates, USA
- Maritana Partners, Australia
- INWI, Brazil

## Partner Munich

### Jacqueline Bauernfeind – Partner

[jacqueline.bauernfeind@bci-partners.com](mailto:jacqueline.bauernfeind@bci-partners.com)

- > Masters degree, Economics , Ludwig-Maximilians-University, Munich
- > Start of career in market research at Infratest
- > Consultant und Project Leader at Roland Berger Strategy Consultants
- > 1990 Spencer Stuart Executive Search, Partner, Head of European Consumer Goods Practice
- > 2000 TMP Executive Search, Head of Global Consumer Practice Group, Member of the Board
- > 2003 Founding Partner of Board Consultants International
- > Focus on assignments in Consumer Goods, Retail, Fashion / Luxury / Lifestyle, Media, domestic and international

### Janette Sorokin – Consultant

[janette.sorokin@bci-partners.com](mailto:janette.sorokin@bci-partners.com)

- > Law studies at the Universities of Freiburg i. Br. and Munich
- > 22 years experience in Executive Search
- > Since 2014 Board Consultants International, Munich
- > Since 2014 Board Consultants International, Munich

### Ellen Wichterich – Office Manager / Project Assistant

[ellen.wichterich@bci-partners.com](mailto:ellen.wichterich@bci-partners.com)

- > Foreign language correspondent, Business Administration studies
- > 1984 - 1985 Production Assistant at CEBRA Film
- > 1985 - 1994 Partner Assistant, Section Head Secretarial Services with McKinsey & Co.
- > 1994 - 1997 self-employed
- > 1997 - 1998 Office Manager with PAA Laboratories
- > Since 1998 Executive Search (Spencer Stuart, TMP, Board Consultants)

## Partner Hamburg

### Dr. Peter Diesch – Partner

[peter.diesch@bci-partners.com](mailto:peter.diesch@bci-partners.com)

- > Masters degree in Economics , University of Freiburg i. Br., Ph.D.
- > Born in 1954
- > 25 years industry experience
- > 1985 MTU Motoren- und Turbinen Union GmbH, Munich, Manager, Director
- > 1992 Managing Director Dornier Medizintechnik GmbH, Munich
- > 1994 Managing Director Airbus GmbH, Hamburg
- > 2000 Executive Board Member at Tchibo Holding AG, Hamburg
- > 2004 Executive Board Member at Linde AG, Munich/Wiesbaden, a.o.t.
- > Until today non-Executive Director in various companies
- > Since 2009 Partner at Board Consultants International
- > Focus on C-level, C-1 level and Non-Executive Directors
- > Sectors: Manufacturing Industry, Capital Goods, Plant Construction, Aerospace / Defence, Automotive, Chemicals, Logistics, Public Sector
- > Functions: CEO / General Management, Finance, Engineering / Operations / Supply Chain, HR, Legal, Sales, IR/Communication, Non-Executive Directors

### Marlies Stüwe – Office Manager / Project Assistant

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- > Lawyers Certified Assistant
- > 1988 Paralegal education
- > 1988 - 1996 Lawfirm Dr. Heinsen pp., Hamburg, Assistant
- > 1997 - 1999 Dr. Helmut und Hannelore Greve, Hamburg, Assistant to the Board of Directors
- > 2000 - 2009 PricewaterhouseCoopers, Hamburg, Office Manager / Assistant Legal Division
- > Since 2009 Board Consultants International, Hamburg

## Silvia Wittneben – Research Consultant

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- > Commercial education, part time adult education marketing
- > Consultant (mineral oil industry)
- > Certified real estate agent
- > 15 years sales and marketing in different industrial sectors (manufacturing, IT, printing and publishing industry)
- > 10 years self employed work
- > Since 2009 BCI Board Consultants International, Hamburg

## Partner Frankfurt

### Dr. Jürgen Mülder – Partner

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- > Engineering degree in Mining, University of Clausthal, Ph.D.
- > MBA INSEAD, Fontainebleau
- > Assignments in Mining, Oil Industry, Utilities
- > 1968 Spencer Stuart Executive Search (Switzerland, Benelux, Germany)
- > 1978 Founder of Mülder & Partners Executive Search
- > 1997 Merger with Heidrick & Struggles
- > 1998 President Heidrick & Struggles (EMEA and Asia/Pacific)
- > 1999 Director of the Board Heidrick & Struggles Inc. NY
- > Since 2005 Partner at Board Consultants International
- > Focus on C-level and Non-Executive Directors

### Dr. Florian Schilling – Partner Frankfurt

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- > Masters degree in Economics , University of Freiburg i. Br, Ph.D.
- > INSEAD, Fontainebleau, MBA
- > 1981 Roland Berger Strategy Consultants
- > 1984 Egon Zehnder Executive Search, since 1990 Partner
- > 1992 Mülder & Partner, Executive Search, Partner
- > 1997 Merger with Heidrick & Struggles
- > Vice Chairman of Heidrick & Struggles
- > Managing Partner International Board Practice
- > Pioneer of Board Review method in Continental Europe
- > Since 2005 Partner at Board Consultants International
- > Focus: Board Reviews, C-level and Non-Executive Directors



## Dr. Mark Unger – Partner

[mark.unger@bci-partners.com](mailto:mark.unger@bci-partners.com)

- > Masters degree in Business Administration, studies in Paris, London, Trier, Ph.D.
- > 1989 Founder of startup company (Software for Private Banking / Asset Management)
- > 1991 Assistant Professor at the University of Trier
- > 1996 Sal. Oppenheim Jr. & Cie., Financial Analyst (Consumer Goods, Retail, Sports)
- > 1998 ABN AMRO, Director and Senior Equity Analyst for Consumer Goods, Retail, Sports and selected Industries
- > 2000 Russell Reynolds Associates; Managing Partner und Head of Financial Services Germany
- > Since 2012 Partner at Board Consultants International
- > Focus on C-level, C-1 level and Non-Executive Directors

## Susanne Müller-Dott – Senior Consultant

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- > Masters degree, Economics , University of Cologne und Universidade Fortaleza/Brazil
- > 1998 Russell Reynolds Associates, Research Consultant, focus: Investment-, Corporate- and Private Banking
- > 2003 PeopleInvest GmbH, Consultant, focus: Investment- and Private Banking, Asset Management, Private Equity and selected Industries
- > 2008 Russell Reynolds Associates, Research Consultant, focus: Investment- and Private Banking, Private Equity, Real Estate
- > Since 2012 Board Consultants International
- > Focus: Investment-, Corporate- und Private Banking, Private Equity, Real Estate and selected Industries

Partner Stuttgart

## Christine Arlt-Palmer – Partner

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- > Commercial apprenticeship; degrees in humanities and social sciences
- > 1993 - 2007 responsible for culture and media in Middle, Southeast and Eastern Europe at the Institute for International Relations (Competence Centre of the Foreign Office) in Stuttgart
- > 2007 Managing Director at Pontis Strategie GmbH, amongst other topics responsible for setting up an excellence program for female scientists. Long standing experience in local politics
- > Since 2011 Principal at Board Consultants International, Stuttgart. Main areas of expertise are placements of leadership positions on level 1 and 2 both nationally and internationally, members of the supervisory and advisory boards of medium sized businesses, family owned companies, public / governmental institutions, female candidates
- > Since 2015 Partner at Board Consultants International

## Andreas Werner – Partner

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- > Master degree in Economics at the University of Hohenheim, Stuttgart, Lecturer at the University of Applied Sciences of Esslingen for organizational and human resources management
- > 1988 - 1996 Consultant at Mülder & Partner, in the 1990's the German market leader in executive search industry
- > 1996 Managing Director of a subsidiary of the Bausparkasse Schwäbisch Hall AG
- > 1998 Managing Director at hr Team Horst Rückle GmbH in Böblingen, international training and personal development company. The emphasis in client interaction lays in the areas of management development, assessments on management level as well as development of corporate strategy and culture.
- > Since 2011 Principal at Board Consultants International, Stuttgart. The main focus is on national and international management positions in groups, medium sized companies and family businesses, but also in public companies and governmental organizations and members of supervisory and advisory boards
- > Since 2015 Partner at Board Consultants International

## Standorte

### Frankfurt

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